

**WOMEN
IN NUCLEAR
TRANSPORT**

An initiative of WiN Global

WiN Transport Steering Committee**Minutes of Meeting**

Date: 22 June 2026

Time: 14:00 GMT+1

Location: Microsoft Teams

Attendance

- Catherine Shelton (Lead)
- Elisa Penda (Co-Lead)
- Sharon Hutchinson (Secretary)
- Shazia Fayyaz
- Tanya Sloma-DeLosier
- Feyza Ercengiz
- Gilles Degauque
- Nontutuzelo Mmutle (attending on behalf of Ditebogo Kgomo)
- Thaís Valente
- Mike Valenzano
- Cameron Jeffries

Apologies

- Akiko Konnai
- Ditebogo Kgomo

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Executive Summary and next actions

- The main objectives of the first steering Committee were:
 - o Introduce the group
 - o Present the WiN Transport group core objectives
 - o Share information of work done so far and on-going
 - o Present the 2026 priorities including to start delivering some practical actions
 - o Present the draft template work program
 - o Seek inputs/suggestions from steering committee members in term of 2026 and 2027 deliverables
 - o Seek support in development of practical actions and/or suggest volunteers
- Next actions
 - o See list of actions page X

Welcome and Introduction

Catherine Shelton opened the inaugural Steering Committee meeting of the WiN Transport Specialist Group and welcomed participants.

The Committee was advised that the group was established following discussions at PATRAM 2025, where a need was identified to increase the visibility, recognition and participation of women working within the radioactive and nuclear transport sector.

Catherine acknowledged the challenges of scheduling meetings for a global committee and thanked members for their willingness to support the initiative.

All attendees introduced themselves and outlined their professional experience and interest in supporting the development of WiN Transport.

Presentation: WiN Transport Structure and Governance

Using the presentation slides, Catherine outlined the proposed structure and governance arrangements for the WiN Transport Specialist Group.

The Steering Committee was advised that the group has been intentionally designed with a light governance structure to ensure that activities remain manageable and realistic within a volunteer-led environment.



The Co-Lead highlighted the significant work already undertaken to establish the group, including:

- Coordination with WiN Global;
- Development of a first revision of Terms of Reference (TOR);
- Engagement with WNTI as sponsor and Secretariat;
- Development of a website framework; and
- Preparation of a 2026-2027 work programme

The draft Terms of Reference had been shared in advance of the meeting. It was emphasised that the TOR should be viewed as a living document and will evolve as the group develops.

Our Journey to Date

Catherine presented an overview of the development of WiN Transport since the initial concept was discussed at PATRAM 2025.

Key milestones included:

- **July 2025:** Initial concept discussed during PATRAM 2025.
- **October 2025:** Initial discussions with WiN Global and WNTI.
- **January 2026:** Formation of the core group and expert group structure.
- **March 2026:** Definition of responsibilities and initial activities and first group announcement at IAEA Transport Safety conference.
- **April-May 2026:** Development of Terms of Reference and partnership arrangements.
- **May 2026:** Core team alignment and coordination.
- **June 2026:** First Steering Committee meeting and commencement of governance arrangements.

The Committee noted that current priorities include website development, promotion of the expert group and development of a formal work programme.



WNTI Partnership

Elisa Penda outlined the partnership with the World Nuclear Transport Institute (WNTI).

The partnership aligns closely with WNTI's strategic objectives around diversity, equity and workforce development within the transport sector.

WNTI is supporting the group by:

- Sponsoring activities and initiatives.
- Assisting with website development.
- Providing communications support.

Supporting the administration and promotion of the group through the WNTI Secretariat

Group Organisation and Governance

• Relationship with WiN Global

The WiN Transport group operates as a specialist expert group under the WiN Global umbrella.

Benefits identified include:

- Access to WiN Global's communications network;
- Promotion through WiN Global channels;
- Technical support for activities such as webinars;
- Opportunities to collaborate with other expert groups; and
- Membership registration support. Due to some security IT issues that people trying to register may encounter, an alternate solution is provided for registration by using contact.wintransport@gmail.com

Catherine noted that discussions with WiN Global were continuing regarding branding, logo usage and future communication arrangements.

• Areas of Impact

The Committee reviewed and discussed the four strategic areas of impact identified within the presentation.

• Visibility and Recognition

To increase the profile and recognition of women working across all aspects of radioactive and nuclear transport. Discussion included the importance of promoting female role models, highlighting achievements and increasing representation within technical and industry forums.

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- **Workforce Diversity**

To support the attraction and retention of talent within the sector through gender-inclusive initiatives and engagement activities. Members agreed that transport offers a broad range of career opportunities beyond traditional engineering disciplines.

- **Advocacy and Demystification**

To improve understanding of nuclear and radioactive material transport and make the profession more accessible to newcomers. The Committee agreed that there remains a need for clearer and more approachable communication about the sector.

- **Networking and Professional Development**

To encourage mentoring, networking and knowledge transfer across generations of transport professionals.

Work Programme 2026-2027

The Committee reviewed the draft work programme presented by the Co-Leads.

For 2026 and 2027, the following priority activities were identified:

1. Communications and Promotion

- Development of the WiN Transport website.
- Establishment of communication channels.
- Increased visibility through social media and industry events.

2. Webinar Programme

- Delivery of an inaugural webinar to formally introduce WiN Transport to wider industry with a spotlight panel on medical isotopes (coincide with Breast Cancer Awareness Month ("Pink Month")).

3. Professional Recognition

- Launch of a WiN Transport Award recognising professional achievement within nuclear transport.
- Initial award to be presented during the 2026 World Nuclear Transport Conference.

4. Workforce Awareness

- Development of visual material illustrating the wide range of job profiles across the transport sector.

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- Promotion of career pathways for students, early-career professionals and individuals entering the industry from non-nuclear backgrounds.

5. Sponsorship and Volunteers

- Development of a sponsorship model aligned to the work programme.
- Recruitment of volunteers to support delivery of activities and future initiatives.

6. Focus ongoing work

It is important to start showing a few deliverables to members in 2026 so leadership is focusing on a few practical actions:

October 2026 Webinar

A significant focus of the presentation was the group's first proposed webinar.

The Committee discussed plans for a webinar centred on **Medical Isotope Transport**, provisionally scheduled for October 2026 and linked to Breast Cancer Awareness Month.

The webinar is expected to:

- Increase visibility of the sector;
- Showcase the importance of medical isotope transport;
- Highlight operational and logistical challenges;
- Provide educational value to industry newcomers; and
- Demonstrate collaborative working across the supply chain.

Potential contributors discussed included isotope producers, transport providers, regulatory representatives and international organisations.

Shazia Fayyaz suggested that regulators should be included within future webinar programmes and this was welcomed by the Committee if time allows as other opportunities will occur in future

WiN Transport Award

Elisa Penda introduced the proposed WiN Transport Award initiative sponsored by WNTI.

The award will:

- Recognise excellence within the packaging and transport sector.
- Be open to nominations from across the industry.

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- Be judged against criteria including technical achievement, leadership, safety, mentoring, innovation and professional conduct.
- Be presented during the World Nuclear Transport Conference 2026.

The successful candidate will receive:

- WiN Transport Award;
- Complimentary registration to WNTC 2026;
- Keynote speaking opportunity; and
- £500 prize.

Applications are scheduled to close on **31 August 2026**.

Career Pathways in Nuclear Transport

The Committee reviewed a slide illustrating the broad range of roles supporting radioactive material transport. The presentation demonstrated that the sector includes careers in:

- Package design and engineering;
- Licensing and regulation;
- Manufacturing and testing;
- Transport operations;
- Shipment planning;
- Logistics and supply chain management;
- Safety and security;
- Project management;
- Procurement;
- Insurance; and
- Communications.

Members agreed that this material could form the basis of future outreach campaigns and educational resources. Gilles Degauque noted that women currently represent approximately 50% of his company's workforce and suggested that organisations may wish to share examples of women working across different functions to demonstrate career progression opportunities.

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Discussion – Future Work Programme

The Committee welcomed the proposed work programme and provided several suggestions for future activities, including:

- Career pathway case studies and interviews.
- Mentoring opportunities for young professionals.
- Engagement with universities and schools.
- Greater involvement of logistics providers and transport operators.
- Future discussions on emerging technologies, including SMRs, advanced transport systems and innovative logistics solutions.
- Development of simple communication materials to improve public and stakeholder understanding of radioactive material transport.
- Development of the dedicated website.
- Quarterly newsletters.
- Regular LinkedIn communications.
- Promotion of internship opportunities.
- Career spotlight interviews.
- Podcasts and webinars featuring women leaders.
- Industry myth-busting and educational campaigns.

The concept of **"WiN Transport Connect"** was introduced as a potential mentoring network enabling young professionals to connect with experienced industry experts.

Members were encouraged to suggest activities and volunteer to support individual projects.



Actions Agreed

N°	Action	Owner
1	Circulate presentation materials following resolution of branding discussions	Catherine Shelton / Elisa Penda
2	Continue discussions with WiN Global regarding logo and branding arrangements	Catherine Shelton / Elisa Penda
3	Finalise arrangements for October 2026 webinar	Catherine Shelton / Elisa Penda
4	Launch communications regarding the WiN Transport Award	Sharon Hutchinson / WNTI
5	Collect Steering Committee biographies for future website use	Members
6	Develop website and communications platform	WNTI Secretariat
7	Comment a slide illustrating the broad range of roles supporting radioactive material transport.	Steering Committee
8	Explore mentoring and networking opportunities within future work programme	Steering Committee
9	Schedule next Steering Committee meeting	Secretariat

Any Other Business

Members were encouraged to promote the initiative within their respective organisations and professional networks. The Committee noted that interim enquiries and membership applications can be directed to: **contact.wintransport@gmail.com**

Date of Next Meeting

The next Steering Committee meeting will be held in **September/October 2026**, date to be confirmed.

Meeting Closed: 1545hrs GMT+1